MoDOT/MSHP MEDICAL INSURANCE PREMIUMS EFFECTIVE JANUARY 1, 2004

ACTIVE EMPLOYEE Subscriber Only \$285.00 \$285.00 \$0.00 \$333.00 \$285.00 \$48.00 \$313.30 \$285.00 \$283.00 Subscriber/Family \$870.00 \$719.00 \$151.00 \$1,016.00 \$719.00 \$297.00 \$981.80 \$719.00 \$224.80 Subscriber/Spouse \$570.00 \$439.00 \$131.00 \$666.00 \$439.00 \$227.00 \$598.40 \$439.00 \$159.40 Subscriber/Child \$570.00 \$500.00 \$70.00 \$666.00 \$500.00 \$166.00 \$598.40 \$500.00 \$898.40 Subscriber/Child \$570.00 \$500.00 \$140.00 \$758.00 \$510.00 \$146.00 \$758.00 \$166.00 \$598.40 \$500.00 \$88.40 Subscriber/Child \$570.00 \$500.00 \$140.00 \$758.00 \$510.00 \$148.00 \$133.30 \$165.00 \$148.00 \$10.00						Open Acces			n 3 - Covent	
Employer Subscribers Cost Premium Share Cost Premium Share Cost Premium Share Cost Share Cost		Plan 1	- HealthLink	PPO Plan	Not A	vailable Stat	tewide			
Rate Category		A۱			See			See		
### ACTIVE EMPLOYEE **Subscriber Only** \$285.00 \$285.00 \$0.00 \$333.00 \$285.00 \$48.00 \$313.30 \$285.00 \$283.00 \$285.00										
Subscriber Only \$285.00 \$285.00 \$0.00 \$333.00 \$285.00 \$48.00 \$313.30 \$286.00 \$225.00 \$50ubscriber/Family \$870.00 \$719.00 \$151.00 \$1,016.00 \$719.00 \$297.00 \$961.80 \$719.00 \$225.00 \$50ubscriber/Family \$870.00 \$439.00 \$131.00 \$666.00 \$439.00 \$227.00 \$598.40 \$439.00 \$159.40 \$245.80	Rate Category	Premium	Share	Cost	Premium	Share	Cost	Premium	Share	Cost
Subscriber Only \$285.00 \$285.00 \$0.00 \$333.00 \$285.00 \$48.00 \$313.30 \$286.00 \$225.00 \$50ubscriber/Family \$870.00 \$719.00 \$151.00 \$1,016.00 \$719.00 \$297.00 \$961.80 \$719.00 \$225.00 \$50ubscriber/Family \$870.00 \$439.00 \$131.00 \$666.00 \$439.00 \$227.00 \$598.40 \$439.00 \$159.40 \$245.80										
Subscriber/Family	ACTIVE EMPLOYEE									
Subscriber/Spouse \$570.00 \$439.00 \$131.00 \$666.00 \$439.00 \$227.00 \$598.40 \$439.00 \$159.45	Subscriber Only									\$28.30
Subscriber/Child	Subscriber/Family	\$870.00	\$719.00		\$1,016.00	\$719.00	\$297.00		\$719.00	\$242.80
NON-MEDICARE RETIREE	Subscriber/Spouse	\$570.00	\$439.00	\$131.00	\$666.00	\$439.00	\$227.00		\$439.00	\$159.40
Retiree - Subscriber/Spouse \$570.00 \$245.00 \$165.00 \$100.00 \$333.00 \$165.00 \$168.00 \$313.30 \$165.00 \$148.31 \$165.00 \$149.00 \$168.00 \$149.00 \$168.00 \$149.00 \$168.00 \$149.00 \$168.00 \$149.00 \$168.00 \$149.00 \$168.00 \$149.00 \$168.00 \$149.00 \$168.00 \$149.00 \$168.00 \$149.00 \$168.00 \$149.00 \$168.00 \$149.00 \$168.00 \$149.00 \$168.00 \$149.00 \$168.00 \$149.00 \$168.00 \$149.00 \$168.00 \$149.00 \$168.00 \$149.00 \$168.00 \$149.00 \$169	Subscriber/Child	\$570.00	\$500.00	\$70.00	\$666.00	\$500.00	\$166.00	\$598.40	\$500.00	\$98.40
Retiree - Subscriber Only \$285.00 \$165.00 \$120.00 \$333.00 \$165.00 \$168.00 \$313.30 \$165.00 \$148.30 Retiree - Subscriber/Family \$870.00 \$374.00 \$496.00 \$1,016.00 \$374.00 \$642.00 \$961.80 \$374.00 \$587.88 Retiree - Subscriber/Spouse \$570.00 \$217.00 \$353.00 \$666.00 \$217.00 \$449.00 \$598.40 \$217.00 \$381.48 Retiree - Subscriber/Child \$570.00 \$245.00 \$325.00 \$666.00 \$245.00 \$421.00 \$598.40 \$217.00 \$333.40 Retiree - Subscriber/Child \$560.00 \$245.00 \$325.00 \$666.00 \$245.00 \$421.00 \$598.40 \$245.00 \$333.40 Retiree - Subscriber/2 Children \$650.00 \$247.00 \$403.00 \$758.00 \$247.00 \$598.40 \$245.00 \$335.40 Retiree - Non-Med. Sub./Medicare Child \$546.00 \$246.00 \$300.00 na na na na \$598.40 \$246.00 \$352.40 Retiree - Non-Med. Sub./Medicare Spouse \$546.00 \$240.00 \$300.00 na na na na \$598.40 \$240.00 \$3598.40 \$240.00 \$358.40 \$240.00 \$3598.40 \$240.00 \$3598.40 \$240.00 \$3598.40 \$240.00 \$3598.40 \$240.00 \$3598.40 \$240.00 \$3598.40 \$240.00 \$3598.40 \$240.00 \$3598.40 \$240.00 \$3598.40 \$240.00 \$3599.00 \$240.00 \$240.00 \$3699.00 \$240.00 \$	Subscriber/2 Children	\$650.00	\$510.00	\$140.00	\$758.00	\$510.00	\$248.00	na	na	na
Retiree - Subscriber Only \$285.00 \$165.00 \$120.00 \$333.00 \$165.00 \$168.00 \$313.30 \$165.00 \$148.30 Retiree - Subscriber/Family \$870.00 \$374.00 \$496.00 \$1,016.00 \$374.00 \$642.00 \$961.80 \$374.00 \$587.88 Retiree - Subscriber/Spouse \$570.00 \$217.00 \$353.00 \$666.00 \$217.00 \$449.00 \$598.40 \$217.00 \$381.48 Retiree - Subscriber/Child \$570.00 \$245.00 \$325.00 \$666.00 \$245.00 \$421.00 \$598.40 \$217.00 \$333.40 Retiree - Subscriber/Child \$560.00 \$245.00 \$325.00 \$666.00 \$245.00 \$421.00 \$598.40 \$245.00 \$333.40 Retiree - Subscriber/2 Children \$650.00 \$247.00 \$403.00 \$758.00 \$247.00 \$598.40 \$245.00 \$335.40 Retiree - Non-Med. Sub./Medicare Child \$546.00 \$246.00 \$300.00 na na na na \$598.40 \$246.00 \$352.40 Retiree - Non-Med. Sub./Medicare Spouse \$546.00 \$240.00 \$300.00 na na na na \$598.40 \$240.00 \$3598.40 \$240.00 \$358.40 \$240.00 \$3598.40 \$240.00 \$3598.40 \$240.00 \$3598.40 \$240.00 \$3598.40 \$240.00 \$3598.40 \$240.00 \$3598.40 \$240.00 \$3598.40 \$240.00 \$3598.40 \$240.00 \$3598.40 \$240.00 \$3599.00 \$240.00 \$240.00 \$3699.00 \$240.00 \$										
Retiree - Subscriber/Family \$870.00 \$374.00 \$496.00 \$1,016.00 \$374.00 \$642.00 \$961.80 \$374.00 \$587.80 Retiree - Subscriber/Spouse \$570.00 \$217.00 \$353.00 \$666.00 \$217.00 \$449.00 \$598.40 \$217.00 \$381.40 Retiree - Subscriber/Child \$570.00 \$245.00 \$325.00 \$666.00 \$247.00 \$449.00 \$598.40 \$245.00 \$353.40 Retiree - Subscriber/Child \$570.00 \$245.00 \$403.00 \$758.00 \$247.00 \$511.00 na na na na \$598.40 \$245.00 \$353.40 Retiree - Non-Med. Sub./Medicare Child \$546.00 \$246.00 \$300.00 na na na na \$598.40 \$246.00 \$352.40 \$400.00 \$300.00 na na na na \$598.40 \$240.00 \$358.40 \$240.00 \$358.40 \$240.00 \$358.40 \$240.00 \$358.40 \$240.00 \$300.00 na na na na \$598.40 \$240.00 \$358.40 \$240.00 \$300.00 na na na na \$598.40 \$240.00 \$358.40 \$240.00 \$300.00 na na na na \$598.40 \$240.00 \$358.40 \$240.00 \$358.40 \$240.00 \$300.00 na na na na \$598.40 \$240.00 \$358.40 \$240.00 \$300.00 na na na na \$598.40 \$240.00 \$358.40 \$240.00 \$300.00 na na na na \$598.40 \$240.00 \$358.40 \$240.00 \$300.00 na na na na \$598.40 \$240.00 \$358.40 \$240.00 \$300.00 na na na na \$598.40 \$240.00 \$300.00 na										
Retiree - Subscriber/Spouse \$570.00 \$217.00 \$353.00 \$666.00 \$217.00 \$449.00 \$598.40 \$217.00 \$381.40 Retiree - Subscriber/Child \$570.00 \$245.00 \$325.00 \$666.00 \$245.00 \$421.00 \$598.40 \$245.00 \$353.40 Retiree - Subscriber/Child \$570.00 \$245.00 \$4247.00 \$403.00 \$758.00 \$247.00 \$511.00 na na na sequence - Non-Med. Sub./Medicare Child \$546.00 \$246.00 \$300.00 na na na na \$598.40 \$240.00 \$358.40 \$240.0	· · · · · · · · · · · · · · · · · · ·									\$148.30
Retiree - Subscriber/Child \$570.00 \$245.00 \$325.00 \$666.00 \$245.00 \$421.00 \$598.40 \$245.00 \$335.40 Retiree - Subscriber/2 Children \$650.00 \$247.00 \$403.00 \$758.00 \$247.00 \$511.00 na	Retiree - Subscriber/Family									
Retiree - Subscriber/2 Children \$650.00 \$247.00 \$403.00 \$758.00 \$247.00 \$511.00 na na na na Retiree - Non-Med. Sub./Medicare Child \$546.00 \$246.00 \$300.00 na na na \$598.40 \$246.00 \$352.44 \$2	Retiree - Subscriber/Spouse									\$381.40
Retiree - Non-Med. Sub./Medicare Child \$546.00 \$246.00 \$300.00 na na na \$598.40 \$246.00 \$352.44 Retiree - Non Med. Sub./Medicare Spouse \$546.00 \$240.00 \$306.00 na na na \$598.40 \$240.00 \$358.44 MEDICARE MEMBERS (Plan 2 - Open Access III Plan is not available to Medicare Members) *These rate categories pertain to Plan 3 - Coventry Plan only Retiree - Medicare Subscriber Only \$261.00 \$151.00 \$110.00 na na na na \$313.30 \$151.00 \$162.34 Retiree - Medicare Sub./Medicare Spouse \$546.00 \$207.00 \$339.00 na na na na \$598.40 \$207.00 \$391.44 Retiree - Medicare Sub./Medicare Spouse \$522.00 \$230.00 \$292.00 na na na na \$598.40 \$230.00 \$368.44 Retiree - Medicare Subscriber/Family \$870.00 \$374.00 \$496.00 na Retiree - Medicare Subscriber/Child \$546.00 \$235.00 \$311.00 na na na na \$598.40 \$235.00 \$363.44 Retiree - Medicare Subscriber/Med. Child \$522.00 \$235.00 \$388.00 na na na na \$986.40 \$235.00 \$363.44 Retiree - Medicare Subscriber/Alled Child \$522.00 \$235.00 \$388.00 na na na na \$9861.80 \$374.00 \$363.44 Retiree - Medicare Subscriber/Family \$870.00 \$374.00 \$388.00 na na na na \$9861.80 \$374.00 \$587.84 Retiree - Medicare/Family * na	Retiree - Subscriber/Child	\$570.00	\$245.00	\$325.00	\$666.00	\$245.00	\$421.00	\$598.40	\$245.00	\$353.40
Retiree - Non Med. Sub./Medicare Spouse \$546.00 \$240.00 \$306.00 na na na \$598.40 \$240.00 \$358.40 MEDICARE MEMBERS (Plan 2 - Open Access III Plan is not available to Medicare Members) * These rate categories pertain to Plan 3 - Coventry Plan only Retiree - Medicare Subscriber Only \$261.00 \$151.00 \$110.00 na na na \$313.30 \$151.00 \$162.30 Retiree - Medicare Sub./Non-Med. Spouse \$546.00 \$207.00 \$339.00 na na na na \$598.40 \$207.00 \$391.40 Retiree - Medicare Sub./Medicare Spouse \$522.00 \$230.00 \$292.00 na na na na \$598.40 \$230.00 \$368.40 Retiree - Medicare Subscriber/Child \$546.00 \$235.00 \$311.00 na	Retiree - Subscriber/2 Children	\$650.00	\$247.00	\$403.00	\$758.00	\$247.00	\$511.00	na	na	na
MEDICARE MEMBERS (Plan 2 - Open Access III Plan is not available to Medicare Members) * These rate categories pertain to Plan 3 - Coventry Plan only Retiree - Medicare Subscriber Only \$261.00 \$151.00 \$110.00 na na na \$313.30 \$151.00 \$162.31 Retiree - Medicare Subscriber Only \$261.00 \$207.00 \$339.00 na na na \$598.40 \$207.00 \$391.41 Retiree - Medicare Sub./Medicare Spouse \$522.00 \$230.00 \$292.00 na na na na \$598.40 \$230.00 \$368.41 Retiree - Medicare Subscriber/Family \$870.00 \$374.00 \$496.00 na	Retiree - Non-Med. Sub./Medicare Child	\$546.00	\$246.00	\$300.00	na	na	na	\$598.40	\$246.00	\$352.40
*These rate categories pertain to Plan 3 - Coventry Plan only Retiree - Medicare Subscriber Only \$261.00 \$151.00 \$110.00 na na na \$313.30 \$151.00 \$162.30 Retiree - Medicare Sub./Non-Med. Spouse \$546.00 \$207.00 \$339.00 na na na \$598.40 \$207.00 \$391.40 Retiree - Medicare Sub./Medicare Spouse \$522.00 \$230.00 \$292.00 na na na \$598.40 \$230.00 \$368.40 Retiree - Medicare Subscriber/Family \$870.00 \$374.00 \$496.00 na na na na \$598.40 \$235.00 \$363.40 Retiree - Medicare Subscriber/Med. Child \$522.00 \$235.00 \$287.00 na na na na \$598.40 \$235.00 \$363.40 Retiree - Medicare Subscriber/Med. Child \$522.00 \$235.00 \$287.00 na na na na \$598.40 \$235.00 \$363.40 Retiree - Medicare Subscriber/2 Children \$626.00 \$235.00 \$287.00 na	Retiree - Non Med. Sub./Medicare Spouse	\$546.00	\$240.00	\$306.00	na	na	na	\$598.40	\$240.00	\$358.40
Retiree - Medicare Subscriber Only \$261.00 \$151.00 \$110.00 na na na \$313.30 \$151.00 \$162.31 Retiree - Medicare Sub./Non-Med. Spouse \$546.00 \$207.00 \$339.00 na na na \$598.40 \$207.00 \$391.40 Retiree - Medicare Sub./Medicare Spouse \$522.00 \$230.00 \$292.00 na na na na \$598.40 \$230.00 \$368.44 Retiree - Medicare Subscriber/Family \$870.00 \$374.00 \$496.00 na	MEDICARE MEMBERS (Plan 2 - Open Acce	ss III Plan is	not availab	le to Medicare	Members)					
Retiree - Medicare Sub./Non-Med. Spouse \$546.00 \$207.00 \$339.00 na na na \$598.40 \$207.00 \$391.40 Retiree - Medicare Sub./Medicare Spouse \$522.00 \$230.00 \$292.00 na na na \$598.40 \$230.00 \$368.40 Retiree - Medicare Subscriber/Family \$870.00 \$374.00 \$496.00 na	* These rate categories pertain to Plan 3 - C	oventry Plai	n only							
Retiree - Medicare Subs./Medicare Spouse \$522.00 \$230.00 \$292.00 na na na \$598.40 \$230.00 \$368.40 Retiree - Medicare Subscriber/Family \$870.00 \$374.00 \$496.00 na	Retiree - Medicare Subscriber Only	\$261.00	\$151.00	\$110.00	na	na	na	\$313.30	\$151.00	\$162.30
Retiree - Medicare Subscriber/Family \$870.00 \$374.00 \$496.00 na	Retiree - Medicare Sub./Non-Med. Spouse	\$546.00	\$207.00	\$339.00	na	na	na	\$598.40	\$207.00	\$391.40
Retiree - Medicare Subscriber/Child \$546.00 \$235.00 \$311.00 na na na \$598.40 \$235.00 \$363.44 Retiree - Medicare Subscriber/Med. Child \$522.00 \$235.00 \$287.00 na na na na \$598.40 \$235.00 \$363.44 Retiree - Medicare Subscriber/2 Children \$626.00 \$238.00 \$388.00 na n	Retiree - Medicare Sub./Medicare Spouse	\$522.00	\$230.00	\$292.00	na	na	na	\$598.40	\$230.00	\$368.40
Retiree - Medicare Subscriber/Med. Child \$522.00 \$235.00 \$287.00 na na na \$598.40 \$235.00 \$363.44 Retiree - Medicare Subscriber/2 Children \$626.00 \$238.00 \$388.00 na na<	Retiree - Medicare Subscriber/Family	\$870.00	\$374.00	\$496.00	na	na	na	na	na	na
Retiree - Medicare Subscriber/2 Children \$626.00 \$238.00 \$388.00 na	Retiree - Medicare Subscriber/Child	\$546.00	\$235.00	\$311.00	na	na	na	\$598.40	\$235.00	\$363.40
Retiree - 1 Medicare/Family * na	Retiree - Medicare Subscriber/Med. Child	\$522.00	\$235.00	\$287.00	na	na	na	\$598.40	\$235.00	\$363.40
Retiree - 2 Medicare/Family * na \$374.00 \$587.80 Survivor - Medicare Subscriber Only \$261.00 \$151.00 \$110.00 na na na na \$313.30 \$151.00 \$162.30 Survivor - Medicare Subscriber/Family \$870.00 \$374.00 \$496.00 na \$151.00 \$162.30 \$162.30 \$162.30 \$162.30 \$162.30 \$162.30 \$162.30 \$162.30 \$162.30 \$162.30 \$162.30 \$162.30 \$162.30 \$162.30 \$162.30 \$162.30	Retiree - Medicare Subscriber/2 Children	\$626.00	\$238.00	\$388.00	na	na	na	na	na	na
Retiree - 3 Medicare/Family * na servivor - Medicare Subscriber Only \$261.00 \$151.00 \$110.00 na na na na \$313.30 \$151.00 \$162.30 Survivor - Medicare Subscriber/Family \$870.00 \$374.00 \$496.00 na \$235.00 \$363.40 Survivor - Medicare Subscriber/Med. Child \$522.00 \$235.00 \$287.00 na na na na \$598.40 \$235.00 \$363.40	Retiree - 1 Medicare/Family *	na	na	na	na	na	na	\$961.80	\$374.00	\$587.80
Survivor - Medicare Subscriber Only \$261.00 \$151.00 \$110.00 na na na \$313.30 \$151.00 \$162.30 Survivor - Medicare Subscriber/Family \$870.00 \$374.00 \$496.00 na \$363.40 \$363.4	Retiree - 2 Medicare/Family *	na	na	na	na	na	na	\$961.80	\$374.00	\$587.80
Survivor - Medicare Subscriber/Family \$870.00 \$374.00 \$496.00 na s235.00 \$363.40 Survivor - Medicare Subscriber/Med. Child \$522.00 \$235.00 \$287.00 na na na \$598.40 \$235.00 \$363.40	Retiree - 3 Medicare/Family *	na	na	na	na	na	na	\$961.80	\$374.00	\$587.80
Survivor - Medicare Subscriber/Child \$546.00 \$235.00 \$311.00 na na na \$598.40 \$235.00 \$363.40 Survivor - Medicare Subscriber/Med. Child \$522.00 \$235.00 \$287.00 na na na \$598.40 \$235.00 \$363.40	Survivor - Medicare Subscriber Only	\$261.00	\$151.00	\$110.00	na	na	na	\$313.30	\$151.00	\$162.30
Survivor - Medicare Subscriber/Child \$546.00 \$235.00 \$311.00 na na na \$598.40 \$235.00 \$363.40 Survivor - Medicare Subscriber/Med. Child \$522.00 \$235.00 \$287.00 na na na \$598.40 \$235.00 \$363.40	Survivor - Medicare Subscriber/Family	\$870.00	\$374.00	\$496.00	na	na	na	na	na	na
	Survivor - Medicare Subscriber/Child	\$546.00	\$235.00	\$311.00	na	na	na	\$598.40	\$235.00	\$363.40
Survivor - Medicare Subscriber/2 Children \$626.00 \$238.00 \$388.00 na na na na na na	Survivor - Medicare Subscriber/Med. Child	\$522.00	\$235.00	\$287.00	na	na	na	\$598.40	\$235.00	\$363.40
	Survivor - Medicare Subscriber/2 Children	\$626.00	\$238.00	\$388.00	na	na	na	na	na	na

MoDOT/MSHP MEDICAL INSURANCE PREMIUMS EFFECTIVE JANUARY 1, 2004

					Open Acces			n 3 - Covent	
	Plan 1	- HealthLink	PPO Plan	Not A	vailable Sta	tewide	Availab	le in Wester	n Area Only
	A۱	vailable State		See	Service Area		Sec	e Service Ar	
		Employer	Subscribers		Employer	Subscribers		Employer	Subscribers
Rate Category	Premium	Share	Cost	Premium	Share	Cost	Premium	Share	Cost
Survivor - 1 Medicare/Family *	na	na	na	na	na	na	\$961.80		\$587.80
Survivor - 2 Medicare/Family *	na	na	na	na	na	na	\$961.80	\$374.00	\$587.80
LTD - Medicare Subscriber Only	\$261.00	\$151.00	\$110.00	na	na	na	\$313.30		\$162.30
LTD - Medicare Sub./Non-Medicare Spouse	\$546.00	\$207.00	\$339.00	na	na	na	\$598.40	\$207.00	\$391.40
LTD - Medicare Subsriber/Medicare Spouse	\$522.00	\$230.00	\$292.00	na	na	na	\$598.40	\$230.00	\$368.40
LTD - Medicare Subscriber/Family	\$870.00	\$374.00	\$496.00	na	na	na	na	na	na
LTD - Medicare Subscriber/Child	\$546.00	\$235.00	\$311.00	na	na	na	\$598.40	\$235.00	\$363.40
LTD - Medicare Subscriber/2 Children	\$626.00	\$238.00	\$388.00	na	na	na	na	na	na
LTD - 1 Medicare/Family *	na	na	na	na	na	na	\$961.80	\$374.00	\$587.80
LTD - 2 Medicare/Family *	na	na	na	na	na	na	\$961.80	\$374.00	\$587.80
WRD - Medicare Subscriber Only	\$261.00	\$261.00	\$0.00	na	na	na	\$313.30	\$261.00	\$52.30
WRD - Medicare Sub./Non-Medicare Spouse	\$546.00	\$439.00	\$107.00	na	na	na	\$598.40	\$439.00	\$159.40
WRD - Medicare Sub./Medicare Spouse	\$522.00		\$83.00	na	na	na	\$598.40	\$439.00	\$159.40
WRD - Medicare Subscriber/Family	\$870.00	\$719.00	\$151.00	na	na	na	na	na	na
WRD - Medicare Subscriber/2 Children	\$626.00	\$510.00	\$116.00	na	na	na	na	na	na
Vested - Medicare Subscriber Only	\$261.00	\$0.00	\$261.00	na	na	na	\$313.30	\$0.00	\$313.30
Vested - Medicare Subscriber/Family	\$870.00	\$0.00	\$870.00	na	na	na	na	na	na
Vested - Medicare Sub./Medicare Spouse	\$522.00	\$0.00	\$522.00	na	na	na	\$598.40	\$0.00	\$598.40
Vested - Medicare Sub./Non-Med. Spouse	\$546.00		\$546.00	na	na	na	\$598.40	\$0.00	\$598.40
Vested - Medicare Subscriber/Child	\$546.00	\$0.00	\$546.00	na	na	na	\$598.40	\$0.00	\$598.40
Vested - Medicare Subscriber/2 Children	\$626.00	\$0.00	\$626.00	na	na	na	na	na	na
Vested - 1 Medicare/Family *	na	na	na	na	na	na	\$961.80	\$0.00	\$961.80
Vested - 2 Medicare/Family *	na	na	na	na	na	na	\$961.80	\$0.00	\$961.80
C.O.B.R.A Medicare Former Spouse	\$261.00	\$0.00	\$261.00	na	na	na	\$313.30	\$0.00	\$313.30
OTHER PLAN CATEGORIES									
C.O.B.R.A Subscriber Only	\$285.00	\$0.00	\$285.00	\$333.00	\$0.00	\$333.00	\$313.30	\$0.00	\$313.30
C.O.B.R.A Subscriber/Family	\$870.00	\$0.00	\$870.00	\$1,016.00	\$0.00	\$1,016.00	\$961.80	\$0.00	\$961.80
C.O.B.R.A Subscriber/Spouse	\$570.00	\$0.00	\$570.00	\$666.00	\$0.00	\$666.00	\$598.40	\$0.00	\$598.40
C.O.B.R.A Subscriber/Child	\$570.00	\$0.00	\$570.00	\$666.00	\$0.00	\$666.00	\$598.40	\$0.00	\$598.40
C.O.B.R.A Subscriber/2 Children	\$650.00	\$0.00	\$650.00	\$758.00	\$0.00	\$758.00	na	na	na
WRD - Subscriber Only	\$285.00	\$285.00	\$0.00	\$333.00	\$285.00	\$48.00	\$313.30	\$285.00	\$28.30
WRD - Subscriber/Family	\$870.00		\$151.00	\$1,016.00	\$719.00	\$297.00	\$961.80	\$719.00	\$242.80

MoDOT/MSHP MEDICAL INSURANCE PREMIUMS EFFECTIVE JANUARY 1, 2004

				Plan 2 -	Open Acces	s III Plan	Pla	n 3 - Covent	ry Plan
	Plan 1	- HealthLink	PPO Plan	Not A	vailable Sta	tewide	Availab	le in Westeri	n Area Only
	A۱	vailable State	ewide	See S	Service Area			Service Are	
		Employer	Subscribers		Employer	Subscribers		Employer	Subscribers
Rate Category	Premium	Share	Cost	Premium	Share	Cost	Premium	Share	Cost
WRD - Subscriber/Spouse	\$570.00	\$439.00	\$131.00	\$666.00	\$439.00	\$227.00	\$598.40	\$439.00	\$159.40
WRD - Subscriber/Child	\$570.00	\$500.00	\$70.00	\$666.00	\$500.00	\$166.00	\$598.40	\$500.00	\$98.40
WRD - Subscriber/2Children	\$650.00	\$510.00	\$140.00	\$758.00	\$510.00	\$248.00	na	na	na
WRD - Non-Med. Sub./Medicare Spouse	\$546.00								
LTD - Subscriber Only	\$285.00	\$165.00	\$120.00	\$333.00	\$165.00	\$168.00	\$313.30	\$165.00	\$148.30
LTD - Subscriber/Family	\$870.00	\$374.00	\$496.00	\$1,016.00	\$374.00	\$642.00	\$961.80	\$374.00	\$587.80
LTD - Subscriber/Spouse	\$570.00	\$217.00	\$353.00	\$666.00	\$217.00	\$449.00	\$598.40	\$217.00	\$381.40
LTD - Subscriber/Child	\$570.00	\$245.00	\$325.00	\$666.00	\$245.00	\$421.00	\$598.40	\$245.00	\$353.40
LTD - Subscriber/2 Children	\$650.00	\$247.00		\$758.00	\$247.00	\$511.00	na	na	na
LTD - Non-Med. Sub./Medicare Child	\$546.00	\$246.00		na	na	na	\$598.40	\$246.00	\$352.40
LTD- Non-Med. Sub./Medicare Spouse	\$546.00	\$240.00		na	na	na	\$598.40		\$358.40
Survivor - Subscriber Only	\$285.00	\$165.00	\$120.00	\$333.00	\$165.00	\$168.00	\$313.30	\$165.00	\$148.30
Survivor - Subscriber/Family	\$870.00	\$374.00	\$496.00	\$1,016.00	\$374.00	\$642.00	\$961.80	\$374.00	\$587.80
Survivor - Subscriber/Child	\$570.00	\$245.00		\$666.00	\$245.00	\$421.00	\$598.40	\$245.00	\$353.40
Survivor - Non-Med. Sub./Medicare Child	\$546.00	\$246.00	\$300.00	na	na	na	\$598.40	\$246.00	\$352.40
Survivor - Subscriber/2 Children	\$650.00	\$247.00	\$403.00	\$758.00	\$247.00	\$511.00	na	na	na
Vested - Subscriber Only	\$285.00	\$0.00	\$285.00	\$333.00	\$0.00	\$333.00	\$313.30	\$0.00	\$313.30
Vested - Subscriber/Family	\$870.00	\$0.00	\$870.00	\$1,016.00	\$0.00	\$1,016.00	\$961.80	\$0.00	\$961.80
Vested - Subscriber/Spouse	\$570.00			\$666.00	\$0.00	\$666.00	\$598.40	\$0.00	\$598.40
Vested - Subscriber/Child	\$570.00	\$0.00	\$570.00	\$666.00	\$0.00	\$666.00	\$598.40	\$0.00	\$598.40
Vested - Subscriber/2 Children	\$650.00	\$0.00	\$650.00	\$758.00	\$0.00	\$758.00	na	na	na

Sub. = Subscriber Non-Med. = Non-Medicare LTD = Long Term Disability WRD = Work Related Disability

MoDOT/MSHP MEDICAL INSURANCE PREMIUMS EFFECTIVE JANUARY 1, 2004

	Plan 1	- HealthLink	PPO Plan		Open Acces vailable Sta			n 3 - Covent le in Westeri	
	Av	ailable Stat	ewide	See S	Service Area			Service Are	
		Employer	Subscribers		Employer	Subscribers		Employer	Subscribers
Rate Category	Premium	Share	Cost	Premium	Share	Cost	Premium	Share	Cost
Spouse Contribution Plans - Active Employe	es (These a	are plans wh	nere both spou	ses work for l	MoDOT or M	ISHP and the f	amily or sp	ouses are u	nder one
employees plan)									
Spouse Contrib Subscriber/Family	\$870.00	\$870.00	\$0.00	\$1,016.00	\$1,004.00	\$12.00	\$961.80	\$961.80	\$0.00
Spouse Contrib Subscriber/Spouse	\$570.00	\$570.00	\$0.00	\$666.00	\$666.00	\$0.00	\$598.40	\$598.40	\$0.00
Spouse Contribution Plans - 1 Active Employ	yee & 1 Ret	ired Employ	ee (These are	plans where 1	spouse wo	rks for MoDO	or MSHP	and 1 spous	e is retired
from MoDOT or MSHP and the family or spou	uses are un	der the acti	ve employees	plan)					
Spouse Contrib Subscriber/Family	\$870.00	\$870.00	\$0.00	\$1,016.00	\$884.00	\$132.00	\$961.80	\$884.00	\$77.80
Spouse Contrib Sub/Family w/ Med. Sp.	\$870.00	\$870.00	\$0.00	\$1,016.00	\$870.00	\$146.00	\$961.80	\$870.00	\$91.80
Spouse Contrib Subscriber/Spouse	\$570.00	\$570.00	\$0.00	\$666.00	\$604.00	\$62.00	\$598.40	\$598.40	\$0.00
Sp. Contrib Non-Med. Sub./Medicare Sp.	\$570.00	\$570.00	\$0.00	\$666.00	\$590.00	\$76.00	\$598.40	\$590.00	\$8.40
								-	*
**If the subscriber retires while enrolled in the O Spouse Contribution Plans - Retired Employ		Plan, and ei	ither spouse is N		-		PO Plan.	·	
		Plan, and ei	ither spouse is N	uses are retire	ed from MoE	OOT or MSHP)		\$539.00	\$422.80
Spouse Contribution Plans - Retired Employ	ees (These	Plan, and ei	ther spouse is Notes that the spouse that the spouse is Notes that the spouse is Notes that the spouse that the spouse is Notes that the spouse tha	uses are retire	ed from MoE	OOT or MSHP)		\$539.00 \$525.00	\$422.80
Spouse Contribution Plans - Retired Employ Spouse Contrib Subscriber/Family	ees (These \$870.00	Plan, and ei	ther spouse is Notes the N	uses are retire \$1,016.00	ed from MoE \$539.00	OOT or MSHP) \$477.00	\$961.80		\$422.80 \$436.80
Spouse Contribution Plans - Retired Employ Spouse Contrib Subscriber/Family Spouse Contrib Sub./Family w/ Med. Sp.	ees (These \$870.00 \$870.00	Plan, and ei are plans w \$539.00 \$525.00 \$372.00	ther spouse is Notes that spouse that spouse is Notes that spouse is Not	uses are retire \$1,016.00 na	ed from MoE \$539.00 na	90T or MSHP) \$477.00 na	\$961.80 \$961.80	\$525.00	\$422.80 \$436.80 \$226.40
Spouse Contribution Plans - Retired Employ Spouse Contrib Subscriber/Family Spouse Contrib Sub./Family w/ Med. Sp. Spouse Contrib Med. Sub./ Non. Med. Sp.	ees (These \$870.00 \$870.00 \$546.00	Plan, and ei are plans w \$539.00 \$525.00 \$372.00	ther spouse is Notes that spou	standard sta	s539.00 na na	90T or MSHP) \$477.00 na na	\$961.80 \$961.80 \$598.40	\$525.00 \$372.00	•